



CMJ Summer Internship 2025

Organization Description

The Center for Measurement Justice (CMJ) is a not-for-profit research organization dedicated to advancing the field of assessment in education, psychology, and medicine. Established in 2021, our mission is to conduct rigorous, evidence-based research to promote inclusive and fair assessment practices, with a particular focus on the needs of minoritized individuals. We engage in innovative assessment research funded by philanthropic organizations and government agencies, and provide consulting services on culturally responsive assessment practices to testing organizations across the United States.

Position Description

The CMJ research department has remote opportunities for two interns in assessment and psychometrics for the summer of 2025. As a member of our team, you will work alongside the Head of Research to conduct investigations on psychometric methodologies, research ethics, and assessment applications in education, psychology, and medicine. Interns will have the opportunity to gain hands-on experience in assessment research as well as develop conference proposals and manuscripts for publication under the guidance of an experienced mentor. The interns will also have the opportunity to participate in research team journal club meetings, attend webinars led by leading assessment experts, and write a CMJ-sponsored blog post on a pressing topic in the assessment field.

Essential Job Functions

Excellent presentation, organizational, time management, and collaboration skills. Ability to compose research proposals for submission to peer-reviewed conferences and contribute to manuscripts for publication under the supervision of a mentor. The capacity to work autonomously in a remote environment, but effectively as a member of a team. An attention to detail and the ability to meet internal deadlines is a must.

Preferred Qualifications

Current enrollment in a relevant U.S. doctoral program such as educational measurement, psychometrics, quantitative psychology, health/clinical outcomes, or related fields in education, psychology, and health services. Completion of at least 2 years of coursework toward the doctoral program prior to the start of the internship.

Internship Period

The internship will last eight weeks from June 2, 2025 to July 25, 2025. Interns will be expected to work 40 hours per week.

**Selection Criteria**

Selection will prioritize the alignment of applicant interests and experience with research projects. Diversity in interests and experiences is highly valued in our team, and we actively encourage students from underrepresented groups and diverse backgrounds to submit their applications.

Benefits

The internship provides a stipend of \$10,000 for the duration of the eight-week program.

How to Apply

To apply for this internship, applicants should submit the following documents to the [CMJ internship application form](#) by February 17th, 2025: (a) a curriculum vitae; (b) an unofficial transcript from the applicant's doctoral program; (c) a two-page personal statement explaining the applicant's interest in CMJ, their relevant qualifications, and their career goals; (d) a writing sample of a research project highlighting English written communication skills; and (e) contact information for two references. Incomplete or late applications will not be considered. Members of the research team will review application materials to determine which candidates will be selected for an individual 30-minute interview. For any questions, please contact cmj@measurementjustice.org.